

Navigating Two Cultures for Change - Lowell Amiotte - OSEU #6

I've been in education for a long time and I had to work with a lot of those policies and procedures. And a lot of people fight them. And the reason I was selected to start with at Black Hills was because I could navigate between two cultures. And I kind of knew the policies and procedures to go by. I always thought that aim played a really big role. You know, the radical people thought they were so radical. But they would come in and point out a lot of things that were wrong.

And then less radical people like me could look at those things and say, How are we going to improve them? Through the system rather than attacking the system. So policies and procedures are very important too. I think if they're not followed, you can see what happens just right here in the state if people violate the policies and procedures and don't follow them. So I'm kind of on the one hand a person who believes in them. But then I also believe if you don't like them, you can work to change them.

Or work to have people do something around them that isn't illegal or immoral. Like I said, you're responsible for the next seven generations. You don't want illegal and immoral, unethical ideas to be shown to those seven generations. You want your name to be clear and to be able to say, Like a good warrior, I've always tried to do my best no matter how hard it is.